



A Pastor's Guide to Approving Royal Rangers

Step 1: Know the individual for at least one year.

Christlikeness, biblical stability, a good family life, and other life traits that indicate maturity in the Lord are characteristics of a good Royal Rangers leader. Make sure the person you are considering has demonstrated a willingness to work and the ability to work well with others. Can they follow instructions without confrontation? Do they have a friendly demeanor? Are they reliable, trustworthy, faithful and loyal? Do they show good judgment?

Consider calling the pastor of their previous church. If they have served in a church before, another pastor's opinion can be very valuable.

Discuss with the church board this person's eligibility, talents, qualifications, and limitations. Review a job description of the ministry position they are seeking and how they fit into that role. Be sure to evaluate their willingness to be trained through formal Royal Rangers leadership training classes and seminars.

Resources to consider:

- [Qualifications of a Royal Rangers Leader](#)
- [Reduce the Risk](#)

Royal Rangers is an action packed, activity based ministry that sometimes takes volunteers away from the church and family with the boys (field trips, overnight camping, and other overnight trips). We need men and women we can trust to keep the children safe.

Step 2: Interview and Background Check

Conduct an interview with the candidate and gather the necessary identification information for your annual background checks. Have them complete a "screening application" (your background check site will have this). This is also a great time to begin the [Outpost Leaders Orientation](#) to kick off their training.

Perform the initial annual (50 state) Criminal Background check, and National Registry for Sex Offenders check. Protect My Ministry has options for searches with instructions and training videos.

Background check sites:

- [Protect My Ministry](#)

Keep the annual criminal and sex offender background check results/reports in a secure file at the church. *If the person fails either of these two checks it would disqualify them from Royal Rangers and other childrens or youth ministry work pending further close investigation.*

If this person came from a country where it is impossible for you to obtain background information, don't take a chance. Prohibit their unsupervised involvement with children until they are cleared.

*Persons passing the checks should be rechecked annually while they are ministering in contact with minors.



Step 3: NY Royal Rangers Applications

If they pass the criminal background check and National Registry for Sex Offenders checks, have them begin filling out the applications we provide on our website under the Resources tab, [Keeping our Boys Safe](#). These applications are required for attendance at any Royal Rangers event that we hold. The [Staff Application](#), [Church Reference Form](#), and [Non-church Reference form](#) are required the first year, and the [Previously Approved Staff Form Update](#) is required each year thereafter.

Carefully review these forms. Make copies for your church file and send the originals according to the instructions therein. The “Previously Approved” form will be the only form required annually beginning on the second year along with passing the annual background checks.

We suggest that all of this be completed in August, prior to the start of your first Royal Rangers outpost meeting. This will align with the Royal Rangers chartering year (September 1—August 31).

All Royal Ranger leaders are mandated to take the online [Ranger Safety](#) class (introduced April 2021) and renew it every three years.

Additional Resources

- Royal Rangers Leader Qualifications (<https://royalrangers.com/policies/leaders>)
- National Royal Rangers Training (<https://royalrangers.com/training>)
- NY Royal Rangers approval forms (<https://nyroyalrangers.org/resources/childsafety/>)
- Outpost Leaders Orientation (<https://nyroyalrangers.org/resources/outpost/olo/>)
- Protect my Ministry (<https://www.protectmyministry.com>)
- Reduce the Risk (<https://royalrangers.com/Search-Results?q=reduce%20the%20risk&d>)